

IG/CA INVENTORY CODING TEMPLATE  
**“MILITARY SEA/SHORE ROTATION”**  
**“E-4 and Below”**

Function Code: Various

OPNAVINST 1000.16J provides the guidance for implementation of the CNO goal to provide an equitable sea/shore rotation pattern for all career enlisted personnel (E-5 through E-9) based on manpower authorization and the availability of personnel.

Since E-4s and below are not covered under the above sea shore guidance those billets that are not properly coded A through I and are not otherwise restricted should be coded “R” – subject to review.

Applicable Manpower Type:

	Officer	Enlisted	Civilian
Designator/ Rate/ OCC Ser	Various	Various	N/A
Primary NOBC/ NEC	Various	Various	N/A
Secondary NOBC/ NEC	N/A	N/A	N/A

Applicable Activity Type (first four digit of 10 digit activity code): Various

Appropriate Manpower Mix Criteria Code: “R” – Subject to Review

Application: Mandatory  X  Exceptions w/justification   Guide

Note: AT/FP manpower and HM rating are excluded.

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